

Staff Assembly Compensation and Benefits Resolution

Support for the Academic Senate's resolution: Developing Policies for "Smoke-Free Campuses"

Whereas the University of Southern California is committed to promoting the "development of human beings and society as a whole through the cultivation and enrichment of the human mind and spirit" and to providing "a healthy, comfortable and safe environment for its students, faculty, staff and visitors";

Whereas a survey question distributed by the Compensation and Benefits Committee of the Staff Assembly asking Staff members if they supported USC becoming a non-smoking campus, eighty-two percent of two thousand one hundred eighty six respondents responded yes and;

Whereas ninety four percent of Staff members taking the same survey responded that they were non-smokers and;

Whereas the Academic Senate of the University of Southern California has conducted exhaustive research on the subject of Developing Policies for a "Smoke-Free Campus" and;

Whereas the Academic Senate passed Resolution: Developing Policies for Smoke-free Campuses at their (May 12, 2010) meeting urging the University administration to take account of their findings and recommendations along with those of the Provost's Work and Family Life Advisory Committee and the Division of Student Affairs;

Therefore, be it resolved that the Staff Assembly supports the Academic Senate in urging the University Administration to take account of the findings and recommendations of the FEC, and WaFL Committee, and the Staff Assembly in the attached reports, as well as other relevant materials, so as to develop, by the end of the current calendar year, policies that will create a smoke-free campus and bring USC into line with leading practices at our peer institutions, and

Be it further resolved that the Staff Assembly pledges its readiness to work with the administration, through the Academic Senate's FEC, in the formulation, review and adoption of such policies along with the plans for their prompt, progressive implementation, and

Be it further resolved that the Staff Assembly supports coalitions, partnerships, and other interested parties working within the Trojan Family to ensure a more healthful environment is provided for our staff, faculty and students.

Moved: Compensation & Benefits Committee

Second:

Ayes: 35

Nays: 0

Abstentions: 0

Resolution Number: 2010-01

Date: October 7, 2010