

Resolution 98-01

Tuition Remission Policy Change Resolution

Whereas the University of Southern California should recognize the important contribution that its staff members make to the overall well-being of the institution, and

Whereas the University desires to retain its outstanding staff members and to continue to recruit others of similar caliber, and

Whereas the recent changes to the tuition assistance benefit have resulted in a significant demoralization amongst the staff as expressed to Staff Assembly members throughout the university, and

Whereas sufficient consideration was not given to the ramifications of the changes recently instituted, and

Whereas those affected by the changes had little opportunity to participate in the planning for the changes, and

Whereas the proposed staff development improvements are not yet in place,

Be it therefore resolved that the Staff Assembly of the University of Southern California recommends that the recently instituted changes to the tuition assistance benefit related to staff enrollment in courses be rescinded for the present, with the goal of having revised and refined changes ready for the 1999-2000 academic year and that those changes be the result of formal input from all key university constituent groups.

Moved: Compensation and Benefits Committee

Seconded: Florence Hayano

Date: September 3, 1998

Disposition:

Ayes: Unanimous

Nays: 0

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