USC continues to shine in many avenues. The inauguration of Dr. C.L. Max Nikias as USC’s 11th president will be a week-long celebration in October. The inaugural events are open to all staff, and I encourage everyone who can attend this historic event to do so. Events begin on Monday, October 11th, with the official inauguration ceremony taking place on Friday, October 15th at 10 a.m. Please visit the Inaugural website at http://inauguration.usc.edu/ for the most current information. It’s going to be a fantastic celebration, so make sure you’re a part of it!

USC received distinction from the World Health Organization and the National Safety Council as a “Designated International Safe Community”; the first such recognition for any university in the world, at a recognition ceremony on September 15th in front of Tommy Trojan at 9 a.m., just prior to the Safety Fair on the UPC. The Safety Fair will be held on the HSC on September 22nd.

USC made the honor role in a list of “Great Colleges to Work For”, published by The Chronicle of Higher Education. This year, USC showed strength and improvement in many areas including Collaborative Government, Confidence with Senior Leadership, Diversity, Work/Life Balance, and

(Continued on Page Two)
Save the Date

**Presidential Inauguration**
October 15, 2010
10:00 am
Alumni Memorial Park
http://inauguration.usc.edu/

Open Enrollment
will be from
November 1st to November 12th

Benefits Fairs
will be held
UPC - November 3rd
HSC - November 4th

To get the latest news about Staff Assembly follow us on Facebook (USC-Staff-Assembly).

---

**USC Good Neighbors Campaign 2010**

**October 1 to October 31**

Year after year, USC continues to excel in its efforts to bring greater opportunities to its surrounding community through the Good Neighbors Campaign.

Personalized pledge forms will be coming out in campus mail soon, with the campaign itself running throughout the month of October. Your commitment to our neighborhood community partnerships is unparalleled, and we thank you in advance for renewing your pledge, and encourage you to be part of the President’s Leadership Circle of 1% donors! As always, 100% of funds raised are given to support local efforts in our community.

USC Good Neighbors Campaign (GNC) is an umbrella program soliciting USC faculty and staff for the USC Neighborhood Outreach and United Way programs. Since 1994, USC Good Neighbors has raised over $11 million, $10 million designated to USC Neighborhood Outreach (UNO).

USC Neighborhood Outreach has funded 411 grants supporting university-community partnerships in the neighborhoods surrounding our two campuses. All UNO overhead and expenses are covered by the university, enabling 100% of contributed funds to go directly to support these university-community partnerships.

The campaign is held in the Fall and the grant-making process takes place in the Spring. Contributions made via payroll deduction will commence in January 2011 and run through the last pay cycle in December 2011. Tax receipts will be mailed to donors in January 2012.

For more information go to: www.usc.edu/goodneighbors
(213) 743-4515.

---

**Nominations for Staff Monthly Recognition Award**

There are many staff employees who are deserving of this award... but they must be nominated. To learn more about the award criteria, past recipients and to get the nomination form, please see page nine in this issue or go to www.usc.edu/org/staffassembly.

---

**President's Report** *(Continued from page One)*

Professional Development.

Finally, USC continues its rise in the national academic rankings by *U.S. News & World Report* in the “best national universities” category -- now at 23rd, we’re ahead of UCLA! Fight On!

I would like to thank all who participated in the Benefits and Communication survey that Staff Assembly distributed recently. We have gathered some incredibly useful and interesting information that we want to share with you. It was so helpful to get insight into the key areas that the staff views to be most important – including benefits, the environment, communication, staff events, wellness, professional development, retirement and financial planning, safety, transportation issues, sick leave utilization and much, much more. In addition, we plan to send a supplemental survey to the staff to really focus on the topics of particular importance, in order to better target our efforts in the near future.

Our General Assembly meetings are usually held on the first Thursday of each month from 9 to 10:30 a.m. (location varies, so please check the website). These meetings are open to everyone, so I encourage you to attend and discover for yourself what Staff Assembly is all about.
NEW OFFERINGS IN PROFESSIONAL DEVELOPMENT

by John Zivi, Professional Development Training Manager, CAPS

Kick off the new academic year by taking advantage of Professional Development’s services! In addition to our Interpersonal Communication, Leadership Development, Business Writing, and Computer Skills workshops and certificate programs, we now offer a variety of new learning opportunities:

□ Xpress Learning Series
These short 1.5 – 2 hour sessions will give you an opportunity to build both your personal and professional skills. Past topics have included Quick Tips for Getting Things Done; Yoga, Yogurt and You; and Social Media Websites and the Workplace.

□ Online Learning
We are currently offering a series of Franklin Covey’s 7 Habits of Highly Effective People® webinars. You can participate in these webinars from the comfort of your own cube or office – all you need is a computer with access to the internet! Look for additional E-Learning options in the coming months.

□ Services for New Employees
New employees can learn about USC before their first day at work! All new employees now receive an email with a link to our welcome website which provides information on USC’s services and resources. You can check it out at http://welcomestaff.usc.edu. Make sure you remind your new colleagues to check out this new site!

Online registration for our Fall 2010 workshops is available now. For additional information, please visit our website at http://capsnet.usc.edu/ProfessionalDevelopment or call 213-740-5885.

To get the latest news about Professional Development, last minute class openings and upcoming events, follow us on Twitter @usc_pd.

TROJAN SHAKEOUT & CAMPUS SAFETY AWARENESS FAIRS

by Steve Goldfarb, Fire & Safety Emergency Planning Specialist, CAPS

During the first half of 2010 we have seen several significant earthquakes around the world. We first saw the devastation in Haiti from the 7.0 earthquake, followed by the 8.5 in Chile, and the 6.9 in Mexicali. Right here in Los Angeles, many felt the Easter Sunday quake and the 5.4 that occurred in the desert on July 7th. Science tells us that there is a 99% probability of an earthquake as large as the Northridge earthquake (6.7 magnitude) occurring in southern California and a 67% probability of a 7.0 or greater earthquake within the next 30 years that will directly impact the state.

It is a fact that when people run during earthquakes they increase their risk of injury significantly. Most injuries occur from falling and moving objects. When a major earthquake occurs such as the 7.8 ShakeOut scenario along the San Andreas Fault, we will transcend from the high tech lifestyle to the Stone Age in a matter of minutes. You can survive! The question is, are you prepared to survive? Ask yourself the following questions:

• Do you have a disaster kit that will sustain all of your family members?
• Do you have two-weeks worth of food, water, medications, first aid supplies, and other essentials?
• Have you secured furniture, electronics, pictures and knick-knacks with earthquake restraints to reduce damage and injury?
• Do you have a family emergency plan that includes an out-of-state phone contact and family reunion plan?
• Have you addressed special needs for children, the elderly, and pets?
• Do you know how to shut off your utilities and do you have the appropriate tools to do so?

These are all questions that must be answered to ensure you are prepared at work and at home.

September is National Emergency Preparedness month. Join your fellow Trojans as we make preparedness a top priority.

USC Career and Protective Services hosted a Campus Safety Awareness Fair on September 15, 2010 from 10:00am-2:00pm at the University Park campus in Alumni Park and on September 22, 2010 from 10:00am-2:00pm at the Health Sciences campus quad.

Both fairs featured disaster supply vendors selling discounted kits, fire extinguishers, items to secure your furnishings, and numerous safety and security displays. The fairs also served as the kick off to the 2010 USC Trojan ShakeOut Education Campaign. The month-long campaign will feature the DROP, COVER and HOLD message to reinforce the action everyone should take as soon as an earthquake begins. It will also encourage everyone to secure their homes and offices to prevent objects from
FOLLOWING THE TEAMS!

What’s the best way to follow USC’s athletic teams?

Obviously, being at the games in person is the preferred option... but that’s not always possible.

If you are unable to get to a USC game, you can follow your Trojans online at the university’s newly redesigned official athletics website, USCTrojans.com.

Not only is news about USC’s 19 men’s and women’s sports posted as soon as it happens, but the site now contains lots of superb video content.

For instance:

- Nearly all of USC’s home sporting events are shown live on USCTrojans.com. Even home and road football, basketball and other games that are aired live on commercial or cable television networks, and thereby protected contractually from live coverage elsewhere, are replayed upon their conclusion on the site.
- There is exclusive, original, behind-the-scenes video programming, including the popular documentaries “Project Trojan” and “Trojan 360”.
- Video reports from football practice are posted daily during the season.
- Archived “classic” games are featured throughout the season.
  If you can’t watch these shows when you want, all video is archived for later viewing.

Some of the programming especially the live events—is available only as premium content. Go to USCTrojans.com to register for a nominal fee.

The website also features the widely read ‘USCRipsIt’ blog, which provides an insider’s look at Trojan athletics.

If you want to purchase tickets to USC sporting events, you can do that at USCTrojans.com. There is also an on-line athletic merchandise store, so you can buy all the latest Cardinal and Gold gear.

There are other ways to follow the Trojans online. Check out:

- Facebook (Facebook.com/pages/USC-Trojans-Official-Page/124984464200434)
- Twitter (Twitter.com/USCTrojans_com)
- YouTube (YouTube.com/USCAthletics)

The USC Trojan Text Alert program allows fans to get real-time news about the Trojans (text “Trojans” to 51234). There is also an iPhone application for USCTrojans.com. Local AT&T U-verse customers can watch free, on-demand videos from USCTrojans.com in the new “College Football Extras” category.

Photos to the right (top to bottom) : Senior midfielder Alyssa Davila, junior setter Kendall Bateman, sophomore swimmer Clement Lefert.

IN MEMORIAM...

Sadly, we have lost some members of our Trojan Family over the last few months. It is with great sadness that we have had to say good-bye to these colleagues.

John Cohoon
Jorge De Los Reyes
Clint Fulton
Denison Glass
Vicki Radaunis Letender
Wendy Quinn
Salvador Yvellez

Public Relations Representative
Preventive Maintenance Supervisor
Facilities Manager
Date Management Coordinator
Special Events Program Coordinator
Program Specialist
Manager

Viterbi School of Engineering
HSC Facilities Management Services
Viterbi School of Engineering
HSC Family Medicine
College of LAS
Hospitality HSC Plaza Marketplace
Trojan Services
TRIBUTE BOOK FOR DR. SAMPLE

We would like to thank everyone who submitted excerpts for Dr. Sample's tribute book. Please see his thank you letter below to all those who contributed. If you would like to view the book, you may do so by going to: http://tinyurl.com/President-Sample-Scrapbook. If you would like to purchase a copy, please e-mail us at Staff.Assembly@usc.edu and we will send you instructions on how to purchase one.

July 23, 2010

Ms. Linda S. Bazilian
Graduate Programs Manager
Department of Biological Sciences
USC College of Letters, Arts and Sciences
AHF 107-D MC 0371

Dear Linda:

The book of staff tributes is absolutely wonderful! I am honored that so many people took the time to send their thoughts about my tenure as president, and truly touched by their tremendously kind words and good wishes. Please convey my heartfelt appreciation to everyone who contributed to this very special gift.

Linda, this was an extremely thoughtful gesture, and Kathryn and I want to offer you and the entire Staff Assembly our deepest thanks for your work to organize it. We treasure the book and all of the generous sentiments it contains.

Sincerely,

Steven B. Sample
President
In the last few months, the Communications Committee helped in putting together a booklet for President Sample thanking him for his many years of service. We had 75-80 letters from staff members to President Sample that were included in the book. It was beautiful to read the many great sentiments. Special thanks go out to Rachel Baenza and Wendy Cook who collected the information from e-mails, and to Vicky Young, who took the lead in putting it together. We are thankful for all who played a part in this bit of history! You can view the tribute book at: http://tinyurl.com/President-Sample Scrapbook. If you would like a copy, please e-mail us at Staff.Assembly@usc.edu and we will send you instructions on how to purchase one.

We completed the Staff Survey online, and are still in the midst of distributing paper copies to employees who do not have access to the internet. We will be responding to questions, needs and findings in the near future.

Our other on-going commitments include all photography for Staff Assembly; and publicizing of all Staff Assembly events.

---

The Compensation and Benefits Committee is charged with monitoring and reporting staff concerns regarding university staff compensation and benefits issues. The committee investigates concerns that are brought to our attention by staff members and anticipates and investigates compensation and benefits issues that may impact staff members.

The Compensation and Benefits Committee prepared and distributed the Staff Assembly Survey to all staff members in July. Many thanks to staff members who participated in the survey and to the Communications Committee for their contributions. Your survey responses help the Assembly to identify and address the needs and concerns of staff members throughout the University. We especially appreciated the comments that were written with your specific ideas and suggestions.

A paper copy of the survey and a Spanish version are also being made available to staff members who may need one or both of these options.

As a result of the survey, it was found that 82% of staff members support the University becoming a “smoke-free campus”. The committee voted to submit a resolution to the Staff Assembly in support of this. We will also communicate with various departments regarding other staff member concerns that they may need to address or be aware of. We are currently reviewing the survey results and will publish them at a later date to keep you informed of the issues that were of the most concern to staff members.

You are also invited to attend any of the monthly Staff Assembly meetings, which are open to all staff members. For

(Continued on Page Eight)
The Rights and Responsibilities Committee monitors and makes recommendations regarding the Staff Handbook and any other publications with policies that affect the staff. In addition, the committee monitors issues related to staff development, sexual harassment and staff grievances, as well as promoting the recognition of staff as valuable, responsible members of the university community.

Currently this committee is working on compiling information to help improve the USC website for staff by making it more user friendly. We are accomplishing this by talking with staff, as well as looking at other universities for best practices. We will give our findings to Web Services so they can incorporate these suggestions into the USC website.

If there are any issues you would like to suggest we review on our agenda, please feel free to contact any of us on the committee, or send an email to: staff.assembly@usc.edu.

Compensation & Benefits

(Continued from Page Six)

Chair: Tracy Kerr
Members: Amy Cienfuegos, Cynthia Clayton, Bill Givens, Monica Morita, Gloria Reyes, Veronica Villa and John Zivi.

The Rights and Responsibilities Committee monitors and makes recommendations regarding the Staff Handbook and any other publications with policies that affect the staff. In addition, the committee monitors issues related to staff development, sexual harassment and staff grievances, as well as promoting the recognition of staff as valuable, responsible members of the university community.

Currently this committee is working on compiling information to help improve the USC website for staff by making it more user friendly. We are accomplishing this by talking with staff, as well as looking at other universities for best practices. We will give our findings to Web Services so they can incorporate these suggestions into the USC website.

If there are any issues you would like to suggest we review on our agenda, please feel free to contact any of us on the committee, or send an email to: staff.assembly@usc.edu.

Compensation & Benefits

(Continued from Page Six)

information on meeting dates and times, please e-mail us at staff.assembly@usc.edu.

The Compensation and Benefits Committee would like to hear from you. Please contact us if you have any questions or concerns.

As we start the Fall semester, the Rules and Elections Committee is starting to gear up for the Staff Assembly nomination and election process. The online nomination process will begin in October, with the online election to be held in November. The online process has allowed us a reach a larger number of staff and to elevate the recognition of what Staff Assembly does. We had a great response from last year’s nominating and election process and we hope to exceed those expectations this year. If you are nominated, please consider serving on Staff Assembly. It is a great opportunity to network with other staff and to be in the know on what is happening on campus that is beneficial to staff.

We continue to be responsible for reviewing the Assembly’s Standard Operating Procedures, Bylaws, and Constitution.

One of the committee’s most enjoyable responsibilities is the selection of the Staff Assembly Recognition Award recipient. This is a monthly recognition award that is jointly presented by the Staff

Since the last Assembled Voice, the Transportation Committee has acted on the following matters by meeting and/or speaking to the Department of Transportation and Public Safety.

• Current USC parking citations read: “Fine amount will increase to [dollar amount] if not paid before [date].” This has caused confusion as some people were paying on the date instead of before the date. The department of Transportation, as a courtesy, is waiving late fees for anyone paying on the stated date.

• The Committee and the Staff Assembly have petitioned the department of Transportation to extend the three monthly parking passes to all staff members using public transportation.

• The Department of Transportation has agreed to provide handicap parking and temporary department parking for Lot U (behind UGB). This will be done in the next couple months.

• The committee has requested the doors to PS2 (behind the Radisson) remain unlocked during business hours. This has been done.

(Continued on Page Eight)
Communications
(Continued from page Six)

include the Staff Assembly’s expansion into social media including Facebook and Linked-in. We also are looking for a liaison to the Health Sciences campus to join our team.

We want to make staff communication here at USC the best it can be. If you have questions, concerns or ideas to bring to this committee, please do not hesitate to contact us via email us at staff.assembly@usc.edu or visit us at the Staff Assembly website: www.usc.edu/org/staffassembly. We want to hear from you!

Rules & Elections
(Continued from page Seven)

Assembly and the Staff Club. The committee receives several nominations for deserving staff, and we want to continue to recognize them. To be considered for this award, a staff member must have three nominations submitted on their behalf. These nominations can be submitted by faculty, staff or students at the university. The nomination form is available on the next page of this newsletter; on the Staff Assembly website, http://www.usc.edu/org/staffassembly or by contacting Lisa Escobar at lescobar@usc.edu. Staff members are strongly encouraged to nominate deserving co-workers.

Please contact any of the committee members if you have questions or suggestions.

Transportation
(Continued from page Seven)

• The committee has requested that improvements be made to PSD. Transportation has requested budget allocation for this purpose. If approved, the work will take place during the winter break in 2010.

2010 Trojan Shakeout and Campus Awareness Fairs
(Continued from page Three)

moving and injuring people during the shaking. The campaign will cultivate into a statewide earthquake drill on Thursday October 21, 2010 at 10:21am in which everyone in California will be encouraged to DROP, COVER, and HOLD at the same time. Every staff member, student, faculty member, and visitor is encouraged to participate to make this the largest disaster drill in history.
Staff Assembly and Staff Club

Staff Monthly Recognition Award and Nomination Form

There are many individuals at USC whose constant and dedicated service makes a genuine contribution to the quality of life at the University. To recognize these extraordinary people for their job performance, the Staff Assembly and the Staff Club jointly offer public recognition and honor to these staff members. For this reason, the Staff Monthly Recognition Award was instituted at USC in 1986.

The Award is presented to the recipient at the Staff Assembly general meeting. Each recipient receives a check from the USC Staff Club and a framed certificate of appreciation from the Staff Assembly signed by USC President Steven B. Sample and the presidents of the Staff Assembly and the USC Staff Club. Public recognition is provided through The Assembled Voice.

What are the Criteria?

- Any USC benefits eligible staff employed a minimum of 50%.
- Demonstration of exemplary job performance including but not limited to:
  1. Dedication and willingness to assist in problem solving beyond their job requirements (i.e. “going the extra mile”);
  2. A positive attitude and generally cheerful disposition; and
  3. Sharing of personal expertise to enhance the University environment.
- At least three (3) letters of recommendation.
- Not having received this award in the past.

How to Nominate?

- Complete the form below or get one from the Staff Assembly's web site: www.usc.edu/org/staffassembly
- Attach a letter providing all necessary information to support your nomination.
- Ask two (2) others to support your nominee by also writing a letter. Nomination must include at least one recommendation from faculty or staff.
- Submit the materials to: Lisa Escobar
  LAW 300  MC 0071

Nominations are held for two years

Award Nomination Form

I would like to nominate the following individual for the Staff Monthly Recognition Award.

Name: ___________________                   Department: ___________________
Position: ___________________                Dept. Telephone: ___________________
Supervisor/Department Head: ___________________

The reasons for my recommendation are supported in the attached letter.

I am:  [ ] Staff  [ ] Faculty  [ ] Student  [ ] Alumni

Submitted By: ___________________           Date: ___________________
Campus Address: ___________________        MC: _______ Campus Telephone: ___________________
E-mail Address: ___________________
This year the USC Center for Work and Family Life (CWFL) is celebrating its 30th anniversary as the university’s employee assistance/work-life program! For those of you new at USC or unfamiliar with the Center, all of our services are free, as we are a benefit of your employment. In addition to providing workgroup and human relations consultation to supervisors and managers, the Center is perhaps best known among staff as a resource for confidential, professional, short-term counseling services. Our licensed professional staff members address a wide range of personal and work-related concerns including workplace conflict and stress, family and relationship issues, depression, anxiety, grief and loss, and substance abuse. It is important for staff to know that they and their benefits-eligible family members have access to excellent mental health benefits at USC, whether through the Center or their health plan, and that they always have these resources available to turn to in times of need.

For individuals who prefer a more ‘strengths-based’ approach, the Center also offers coaching for staff and faculty wishing to reach specific career-related or personal goals. Many employees have found personal coaching to be a helpful and satisfying process that assists them in maximizing their personal and professional potential.

Recently, the Center created a Stress Reduction Lab to help staff and faculty reduce the impact of stress, as well as build personal resilience and coping skills. These services include customized stress assessments, personalized stress management planning, and stress-reduction tools such as biofeedback training to regulate physiological and emotional responses to stress; breathing exercises; guided imagery; and hypnotherapy for relaxation. What’s nice about these services is that a person does not need to be experiencing a problem to learn how to improve their own healthy stress reduction practices. Like all of our services, these are available without charge at both our UPC and HSC locations.

In addition, these tools complement the existing stress reduction materials available on the Center’s ‘Relaxation Page’ (http://www.usc.edu/dept/socialwork/cwfl/heathwellness.html), which includes relaxation, breathing, and mindfulness audio files that staff can download to their computer, PDA, or MP3 player. This page is just a small portion of CWFL’s robust web site, www.usc.edu/worklife, which continues to grow with information, articles, audio files, and streaming videos that cover a wide range of topics from sleep, to parenting, work-related issues, emergency preparedness, and many others. And finally, to help the USC community stay informed about the variety of wellness-related programs and services available to staff, faculty and students, we’ve created the Healthy Trojans wellness website, http://wellness.usc.edu. Visitors to this easily searchable site can find virtually anything related to wellness at USC.

To learn more about the Center for Work and Family Life’s free, confidential, and professional services, I hope you will visit www.usc.edu/worklife or contact the Center at cwfl@usc.edu or (213) 821-0800.

The USC Ticket Office, located in the Student Union building, offers a variety of tickets and some outstanding discounts for the USC Trojan Family. If you are looking for tickets to USC athletic events or on-campus cultural events, you may purchase tickets at the USC Ticket Office, online at www.uscticketoffice.com or over the phone at (213) 740-GOSC. Discounted “Attractions and Entertainment Offers” are also available at the USC Ticket Office, as well as on the Health Sciences campus in the Seaver Residence Hall, Room 102. You may contact the Health Sciences campus for information on ticket availability at (323) 442-2110. For all of our discounted “Attractions and Entertainment Offers”, along with information and prices, please visit: http://www.usc.edu/busaffairs/ticketoffice/calendar/entertainment/discount_listing.htm. All tickets are subject to availability and price change.

Our offices are open Monday through Friday from 9am – 5pm. The USC Ticket Office is also open on home football game days starting 3 hours prior to kickoff and closing at kickoff. We look forward to serving our USC Trojan Family for all of your USC ticket needs.

FIGHT ON!
**Staff Monthly Recognition Awards**

**May 2010**  
**Jennifer Gerson**  
*Director, Student Services, Civil & Environmental Engineering*

“A student services job is a challenging one with constant interruptions by students and faculty, and requires managing innumerable “little details”, each of which is important to a student or a faculty member. She has implemented many new procedures to ensure that students are consistently given the superior service we want to provide to them.”

– Dr. Erik Johnson, Associate Chair

“Jennifer has been an exceptional advisor who has brought consistency to our academic development, and has proven to be willing and capable of supporting students and our campus organizations in a wide variety of activities.”

– Viry Martino, USC Student

“Jennifer regularly makes an effort to check in with me and ensure that the department is meeting all of my needs as a student. This can be as simple as a greeting in the hallway or words of encouragement before a tough midterm. The difference Jennifer has made in increasing department-organization interaction has allowed us to achieve unprecedented recognition”

– Kyle Burnham, USC Student

**June 2010**  
**Annie Mateen**  
*Associate Director of Undergraduate Advisement, Annenberg School for Communication*

“Faculty, staff and students know that they can always depend on Annie for her expertise in academic and student affairs; that she will always respond in a quick and efficient manner, and that it will often come with her good-hearted sense of humor to brighten their day.”

– Maryann Wu

“Her lessons were thorough and efficient, and her patience was matched only by her genuine desire to instill in me a true student-centered customer service focus - one that combines accurate and thorough information about University policies with a value added component of student development.”

– JaBari Brown, Assistant Director

“I have never worked with anyone like her. She is simply amazing!”

– Sonya Black-Williams, Administrative Assistant

**July 2010**  
**Christine Frymire**  
*Assistant Director, School of Social Work*

“She was hired during a period of total staff turnover and a major external audit with multiple outcomes requiring reformation of internal and external routines. She accomplished this giant task with amazing industry, efficiency and quality.”

– Haluk Soydan, Research Professor and Director

“Christine is forward thinking, organized, efficient and a problem solver. She works well with faculty and has the highest level of integrity. She offers to her staff a learning involvement and works closely with them to ensure that they are successful.”

– Carmen Frierson, Associate Dean, Finance and Administration

“Christine advocates a strategy of constant and consistent learning, and has supported staff training and conferences that she believes will be helpful to our current position, as well as our university careers.”

– Emi Kamei, Administrative Assistant
Greetings from the University Staff Club. Here’s a brief update on what’s been happening. In April, the Staff Club held its Spring Social, which was centered around our USC baseball team. Our event was held at the Dedeaux Field Pavilion on the upper deck. From there we had a birds-eye view of the baseball field where we cheered our Trojan team, that went on to beat Arizona State. The club members enjoyed good food and everyone had fun. Many thanks to Sandy Bolivar, Ron Orr and all those who helped get this event organized. We appreciate your hard work and the time you gave.

At the Spring Social, we also announced the recipient of the annual Staff Club Member of the Year. The recipients of this award are nominated and voted on by the Staff Club members for their contributions to the staff, the Staff Club and the university. This year the award was given to Ba Shai Lagarde from Business and Financial Services, Bank Reconciliations. Ba Shai received a commemorative plaque and a monetary award and was acknowledged for her dedication to the Staff Club. Congratulations Ba Shai, we are all very proud of you.

Our Summer Social was held on Friday, September 17th. We went to Keith and Margo’s Murder Mystery Dinner at Matteo’s restaurant in Westwood. It was a lot of fun.

Check your email for information on future Staff Club events, and if you are not already a member and want to know more about Staff Club, just email me at alva@usc.edu.

---

University Staff Club President Evelyn Alva

---

**Assembled Voice Goes Green!**

If you would like to receive your copy of *Assembled Voice* via email instead of a printed copy, please e-mail us at staff.assembly@usc.edu and let us know!

---

**USC Staff Assembly**

www.usc.edu/org/staffassembly
staff.assembly@usc.edu
Naomi Martinez & Torie Daves
PED 130A MC 0656