

USC Staff Assembly
University of Southern California Staff Assembly
General Assembly Meeting Minutes
Friday, September 30, 2022, 9:30AM – 11AM PT
Zoom Session

- | | | |
|----|--------------------------|-------------------------------|
| 1 | Present (44): | |
| 2 | Abbott, Zarita | Martinez, Naomi |
| 3 | Acuna, Lali | Mitchell-Huizar, Nichelle |
| 4 | Agraz-Sanchez, Elizabeth | Moe, Kristine |
| 5 | Andalon, Tiffany | Nielson, Holly |
| 6 | Arroyo, Stephanie | Ochoa-Springer, Liliana |
| 7 | Azarraga, Arlene | Patterson, Stacy |
| 8 | Bartlett, Amber | Portero, Yanara |
| 9 | Bonagofsky, Kathleen | Randle, Kelley |
| 10 | Brown, Amber | Sanabria, Pilar |
| 11 | Caballero, Marc | Sandhu, Juggy |
| 12 | Coles, Richard | Schroth, Richard |
| 13 | Culpepper, Kristi | Smith, Corinne |
| 14 | Decker, Amanda | Smith, Shamae |
| 15 | DeMartini, John | Sommer, Russ |
| 16 | Gallegos, Robert | Stender, Cynthia |
| 17 | Hernandez, Irma | Sy, Dan |
| 18 | Holdren, Sarah | Taylor, Bernice |
| 19 | Jebavy, Erin | Turner, Philip |
| 20 | Jones, Michelle | Villanueva Padilla, Jeanette |
| 21 | Kita, Dawn | Yang, William |
| 22 | Livermore, Shanna | Yeghnanyan, Stella |
| 23 | Mardirossian, Jackie | Zamora, Grace |
| 24 | | |
| 25 | Absent (14): | |
| 26 | Abrams, Mayra | De La Rosa, April |
| 27 | Acosta, Dulce | Diaz, Anabel |
| 28 | Adams, Sam | Gallegos, Lisa (21-23, Chair) |
| 29 | Alexander, Sarah | Gallegos, Lisa (22-24) |
| 30 | Arthur, Stacey | Martinez, George |
| 31 | Brown, JaBari | Salazar, Nelida |
| 32 | Corbett, Kevin | Zuniga, Jeremy |
| 33 | | |
| 34 | Guest (106) | |
| 35 | | |

36 **Call to Order:** President Kristi Culpepper called the meeting to order at 9:30 AM.

37

38 President Culpepper welcomed the 2022-2023 Staff Assembly body reviewed the
39 agenda and addressed the USC Unifying Values by highlighting excellence.

40

41 **Approval of Minutes:**

42 The meeting minutes were posted.

43 One correction was submitted. University Club dues should be \$25 per month.

44

45 Does anyone have any other corrections?

46

47 We need a motion to accept the meeting minutes as corrected. Motion made by Jackie
48 Mardrossian to accept the meeting minutes as presented and seconded by Michelle
49 Jones.

50

51 All in favor say aye, opposed say nay, abstentions? The motion was passed by
52 unanimous voice consent (No-0, Abstain-0).

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54 **September 2022 Staff Assembly Monthly Recognition Award**

55 Congratulations to Frank Chang, Registrar Enrollment Services Academic Records and
56 Registrar

57

58 ✨ We are seeking nominations ✨ Please nominate a USC Staff member for the USC
59 Staff Assembly and University Staff Club Monthly Recognition Award. For more details:
60 <https://staffassembly.usc.edu/awards-scholarship/monthly-recognition-scholarships/>

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62 Are you a full-time TAB eligible USC staff member enrolled (or will be) in a degree
63 program during Fall 2023? Apply for the USC Staff Assembly Scholarship. Due June 1,
64 2023 at 11:45pm For more details: <https://staffassembly.usc.edu/scholarships/>

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66 **2022-2023 Staff Assembly Scholarship Winners**

67 Congratulations to:

68 Serina Bravo

69 Student Program Advisor, Law G&IP, Gould School of Law

70 Doctorate of Education Higher Education Administration, Rossier School of Education

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72 Kohyun Choi

73 Financial Analyst, Dornsife College of Letters, Arts, and Sciences

74 Master of Science, Business Analytics, Marshall School of Business

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76 Andrea Escalante
77 Director of Engineering Services, Facilities Planning Management
78 Master of Real Estate Development, Sol Price School of Public Policy
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80 Andrea Leal
81 Student Services Advisor, Dornsife College of Letters, Arts, and Sciences
82 Master in Educational Counseling, Rossier School of Education
83

84 Trenton Mendenhall
85 Program Manager, 1726 Amp Ops, Keck Hospital of USC
86 Doctor of Education in Change Leadership, Rossier School of Education
87

88 Katherine Rocha
89 Academic Program Specialist-Graduate and Postdoctoral Education, Pharmacy Other
90 Administration Office
91 Master of Education, Postsecondary Administration and Student Affairs, Rossier School
92 of Education
93

94 Susan Zhang
95 Graduate Academic Advisor, Annenberg School of Communications and Journalism
96 Master of Business Administration, Marshall School of Business
97

98 **Guest Speakers**

99 **WorkWell Center - Julie Chobdee, Health and Wellbeing Program Manager**

- 100 ▪ <https://workwell.usc.edu/>
- 101 ▪ Shared services, USC Healthy Campus, resources and programs as well as how
102 to get involved
- 103 ▪ Services are free
 - 104 ○ Health and wellbeing
 - 105 ○ Counseling
 - 106 ○ Coaching
 - 107 ○ Consulting
 - 108 ○ Talks and groups
- 109 ▪ Reach out to Julie Chobdee to get involved in USC Healthy Campus
 - 110 ○ Healthy campus survey
 - 111 ▪ [https://usc.qualtrics.com/jfe/form/SV_bqJABdnzYwLpXiC?Q_CHL=](https://usc.qualtrics.com/jfe/form/SV_bqJABdnzYwLpXiC?Q_CHL=gr)
112 [gr](#)
 - 113 ▪ Open until Oct 21st
- 114 ▪ Contact information
 - 115 ○ Lara Hilton: lhilton@usc.edu

- 116 ○ Julie Chobdee: jchobdee@usc.edu
- 117 ■ Programs
- 118 ○ Fight On! Football Wellness Challenge – sign up now!:
- 119 <https://workwell.usc.edu/events/fight-on-football-wellness-challenge/>
- 120 ○ Parent Connect
- 121 ■ Every Wed from 12:15-1PM
- 122 ■ Place to share benefits, resources, and have a community
- 123 ■ Open to faculty and staff
- 124 ■ No registration required
- 125 ○ Consultants-on-Call
- 126 ■ Confidential
- 127 ■ Experts on human behavior in the workplace
- 128 ○ Resource Directory
- 129 ■ Health & Well-being Resource Directory:
- 130 [https://workwell.usc.edu/wp-content/uploads/2022/03/HWB-](https://workwell.usc.edu/wp-content/uploads/2022/03/HWB-Resource-Directory-030922.pdf)
- 131 [Resource-Directory-030922.pdf](https://workwell.usc.edu/wp-content/uploads/2022/03/HWB-Resource-Directory-030922.pdf)
- 132 ○ WorkWell Guide
- 133 ■ Available on website
- 134 ■ For all employees
- 135 ■ WorkWell Guide: [https://workwell.usc.edu/wp-](https://workwell.usc.edu/wp-content/uploads/2022/02/WorkWell-Guide-02.08.22.pdf)
- 136 [content/uploads/2022/02/WorkWell-Guide-02.08.22.pdf](https://workwell.usc.edu/wp-content/uploads/2022/02/WorkWell-Guide-02.08.22.pdf)
- 137 ○ Healthy dining on campus
- 138 ○ Get involved
- 139 ■ Contact workwell@usc.edu
- 140 ■ Sign up for the mailing list:
- 141 [https://usc.qualtrics.com/jfe/form/SV_3kJch0aMfPmCZYq?Q_CHL=](https://usc.qualtrics.com/jfe/form/SV_3kJch0aMfPmCZYq?Q_CHL=qr)
- 142 [qr](https://usc.qualtrics.com/jfe/form/SV_3kJch0aMfPmCZYq?Q_CHL=qr)

143 **Office of the Chief Information Security Officer - Diane Mouradian, Information**
 144 **Security Governance Manager**

- 145 ■ <https://cio.usc.edu/>
- 146 ■ October is cyber security awareness month
- 147 ○ <https://trojansecure.usc.edu/cyber-security-awareness-month-2022/>
- 148 ○ Virtual events are happening throughout the month
- 149 ○ Trojansecure.usc.edu
- 150 ○ On social media Slack, Instagram, Twitter

151 **USC Health Plans - Alice Chen, Assistant Vice President, Health Plans, Budget**
 152 **and Planning Office**

- 153 ■ <https://employees.usc.edu/medical/>
- 154 ■ Reach out to USC's Health Plans office at healthplans@usc.edu or 213-740-
- 155 0035.

- 156 ▪ One month shy from open enrollment
- 157 ○ A week from this Monday the announcement will go out
- 158 ▪ Benefit Assessment and Changes
- 159 ○ Assessment occurs each year internally and externally and then come up
- 160 with a list of recommendations for the committee and leadership
- 161 ○ What's new for 2023
- 162 ▪ Medical premiums increased 3.6-8.3%
- 163 • Nationally 7.8% for PPO and 7.0% for HMO plans
- 164 • Depends on plan you choose
- 165 ▪ Medical plan rates are tiered so that the cost you pay for medical
- 166 insurance is somewhat proportional to your pay rate
- 167 ▪ Most employees will benefit from the change as they would shift to
- 168 a lower tier (pay less)
- 169 ▪ 2023 plan benefit addition and changes
- 170 • New and expanded benefits to USC PPO, USC Trojan Care
- 171 EPO and USC EPO Plus Plans only, excludes HMO Plans
- 172 • Hearing aid services – expanding benefit to include all plan
- 173 members up to @2000 max benefit every 3 years
- 174 • Fertility benefits new lifetime max benefit of \$10,000
- 175 ▪ Medical Plan Options

MEDICAL PLANS OPTIONS (NO CHANGES)



<p>USC PPO</p>	<ul style="list-style-type: none"> • Plan offers the most provider choice, but highest cost. • Access to Keck Medicine of USC, Anthem Prudent Buyer/BlueCard nationwide + Program network providers internationally • Offers coverage with non-network providers • No authorization required to see a specialist 	<p>Anthem HMO</p>	<ul style="list-style-type: none"> • An HMO model plan for employees who reside in California • This plan provides access to Anthem CaliforniaCare HMO provider network • Requires referral from primary care physician to see a specialist • No out-of-network coverage (except for emergencies)
<p>USC Trojan Care EPO</p>	<ul style="list-style-type: none"> • An affordable plan designed for employees who reside in California • Offers access to Keck Medicine of USC providers and other selected Anthem providers within six Southern California counties • No authorization needed to see a specialist • No out-of-network coverage (except for urgent care and emergencies) 	<p>Kaiser HMO</p>	<ul style="list-style-type: none"> • An HMO model plan for employees who reside in Southern California • Requires referral from primary care physician to see a specialist • No out-of-network coverage (except for emergencies)
<p>USC EPO Plus</p>	<ul style="list-style-type: none"> • An affordable plan designed for employees residing in California who cover dependents that reside out of state or in Northern California • Employees and their covered dependents residing in California have access to Keck Medicine of USC providers and other selected Anthem providers within six Southern California counties • Only dependents who reside out of state or in Northern California also have access to select Anthem Prudent Buyer/BlueCard providers • No out-of-network provider coverage (except for urgent care and emergencies) 	<p>7</p>	

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2023 DENTAL AND VISION (NO RATE CHANGES)



DENTAL

USC offers two plan choices: Delta Dental, a PPO that has an annual coverage maximum amount; or United Concordia, a dental HMO.

Delta Dental Plan Changes for 2023:

- **Annual Maximum:** Changing from \$1,500 to \$2,000 per person each calendar year.
- **Implant Benefit:** Changing \$1,500 lifetime maximum benefit to CALENDAR YEAR maximum. This will be separate from \$2,000 annual maximum dental benefit.

	Delta Dental		United Concordia	
	Monthly	Biweekly	Monthly	Biweekly
Employee	\$20	\$10	\$7	\$3.50
Employee + adult	\$54	\$27	\$15	\$7.50
Employee + child(ren)	\$45	\$22.50	\$15	\$7.50
Employee + adult + child(ren)	\$91	\$45.50	\$25	\$12.50



VISION

Vision Service Plan offers three coverage tiers. You can use Tier 1 USC Roski providers and Tier 2 VSP network providers. Tier 3 (Non-VSP) providers are available at reduced benefits.

Your Cost For Coverage	Monthly
Employee	\$9.64
Employee + adult	\$13.38
Employee + child(ren)	\$13.62
Employee + adult + child(ren)	\$21.96

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HEALTHY CHOICE OFFERINGS (NO CHANGES)



Healthy Choice Offerings for all Benefits Eligible:



HEALTH ASSESSMENT INCENTIVE

Employees save up to \$480/year on medical premiums if they complete a health assessment and get a physical <https://employees.usc.edu/wellness-benefit/>



TOBACCO CESSATION PROGRAM

Tobacco Cessation Program with Keck, USC Pharmacy and OT/PT <https://www.keckmedicine.org/usc-premier-care/>



FITNESS INCENTIVE

Employees get up to \$220 towards eligible fitness activity and/or device www.wageworks.com



FREE FLU SHOTS

Free flu shots in collaboration with USC Pharmacies <https://pharmacies.usc.edu/flu-vaccine/>



GYM SUBSIDIES

Employees and their dependents save up to 70% on gym and other fitness classes memberships with Gympass gympass.com/us/usc-us

USC PPO, USC Trojan Care EPO and USC EPO Plus Plan Offerings:



POPULATION HEALTH

Plan Members get care management services and navigation using Keck Providers <https://www.keckmedicine.org/usc-premier-care/>



DIABETES PROGRAM

Plan members get free diabetes supplies, medicines and coaching with Livongo <http://www.join.livongo.com/USCTROJANS/hi>



PRIMARY CARE DOCTOR INCENTIVE

Plan Members get \$10 copay discount if they select a primary care doctor <https://hconline.healthcomp.com/usc>



MENTAL HEALTH

Plan members get high quality, personalized care for mental and emotional health <https://usc.lyrahealth.com/>

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HEALTH ASSESSMENT INCENTIVE – REMINDER



To earn your 2023 monthly incentive credit toward your medical plan:

- Complete the online questionnaire (Vitality Health Review) and In-person screening (Vitality Check) **before December 16, 2022** to save \$480 in 2023.
- Note: In-person health screening **must** be completed through primary care physician visit only

Participate in health assessment and save \$480 annually on your medical plan premiums
Get started at employees.usc.edu/wellness-benefit.

SAVE UP TO \$480 ANNUALLY



Complete online
questionnaire



Complete in-person
health screening



Annually (Excluding
Anthem MyChoice Plan)

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FREE FLU SHOTS THIS YEAR!



USC Pharmacy

Event is Sept. 12, 2022 through Jan. 31, 2023

Appointments are highly recommended but not required.

USC staff and faculty working remotely should contact their healthcare provider to arrange for the flu vaccine.

Note: USC PPO, EPO, EPO Plus members can get their flu shots at any retail pharmacy, or with a primary care doctor at no cost.

For more information visit: Pharmacies.usc.edu/clinic



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FITNESS INCENTIVE REMINDER (NO CHANGES)

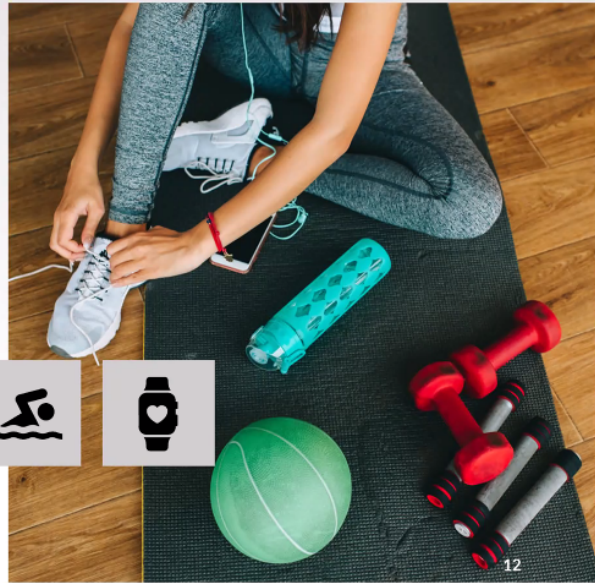


A healthier lifestyle pays off

GET UP TO \$220 REIMBURSEMENT FOR ELIGIBLE WELLNESS ACTIVITIES THROUGH WAGEWORKS.



Learn more and join at:
<https://www.wageworks.com/>

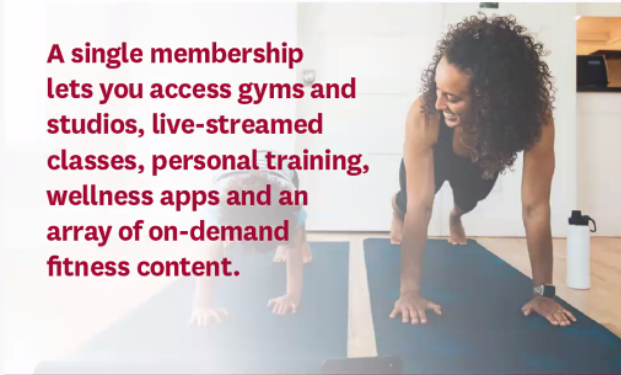


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GET FIT - DISCOUNT MEMBERSHIP (NO CHANGES)



A single membership lets you access gyms and studios, live-streamed classes, personal training, wellness apps and an array of on-demand fitness content.



CHOOSE YOUR PLAN UP TO 70% OFF!

PLAN	NORMAL PRICE PER MONTH	YOU PAY PER MONTH (PLUS TAX)
Starter	\$40	\$11.99
Basic	\$70	\$30.99
Bronze	\$100	\$55.99
Silver	\$150	\$89.99
Gold	\$250	\$159.99
Platinum	\$350	\$239.99
Diamond	\$450	\$279.99

No lock-ins. Cancel your membership right in your app.

Gympass

For questions, visit help.gympass.com to find answers to FAQs or chat with a Gympass representative.

THREE STEPS TO GET STARTED:

- 1 REGISTER**
 Create your free account
 Sign up with your primary work email address on the Gympass App or at gympass.com/us/usc-us. You will also need your 7-digit employee ID number.
- 2 CHOOSE YOUR PLAN**
 Find gyms and wellness partners
 Once activated, the gyms and partners available to you will be displayed when you are logged in.
- 3 START USING GYMPASS**
 Begin exploring the wellness options available
 Access gyms and studios, sign up for a live class, download a wellness app, or book your first 1:1 virtual personal training session.

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DATES TO REMEMBER



HEALTH ASSESSMENT INCENTIVE PROGRAM

December 16, 2022

Complete both steps by this date to save
\$480 in 2023.

[https://employees.usc.edu/wellness-
benefit/](https://employees.usc.edu/wellness-benefit/)



OPEN ENROLLMENT

October 24 - November 07, 2022

More information coming soon on
10/10/22



FLU SHOTS

**September 12, 2022 - January 31,
2023**

[Pharmacies.usc.edu/clinic](https://pharmacies.usc.edu/clinic)

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Please send speaker suggestions to staff.assembly@usc.edu

President's report

- Skipped

Vice President's report

- Skipped

Parliamentarian's report

- Skipped

The Executive Committee meets the Thursday before the week of the General Meeting.

Staff Retirement Association report

Naomi Martinez

- For Emeriti, SRA and other partner events:
<https://emeriti.usc.edu/events/category/emeriti-center-events/>

Health Sciences Campus report

Jackie Mardirossian

- Covid benefits extended through December 2022

Staff Club Representative

Dr. Liliana Ochoa-Springer

- 207 ▪ Easy to sign up
- 208 ▪ <https://universityclub.usc.edu/>

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210 **Committee Reports**

211 Standing Committees' descriptions: <https://staffassembly.usc.edu/about/committees/>

- 212 • Communications Committee
 - 213 ○ David Donovan, **Chair**
 - 214 ○ Amber Bartlett
 - 215 ○ Robert Gallegos
 - 216 ○ George Martinez
 - 217 ○ Nelida Salazar
 - 218 ○ Corinne Smith
 - 219 ▪ Report
 - 220 • David Donovan is stepping down so we need a new chair
 - 221 • If you are interested, please reach out to Dr. Culpepper
 - 222 • The other members are facilitating a smooth process
- 223 • Compensation and Benefits
 - 224 ○ Richard Schroth, **Chair**
 - 225 ○ Elizabeth Agraz-Sanchez
 - 226 ○ Arlene Azarraga
 - 227 ○ Kathleen Bonagofsky
 - 228 ○ Marc Caballero
 - 229 ○ Nelida Salazar
 - 230 ○ Juggy Sandhu
 - 231 ○ Stella Yeghnanyan
 - 232 ▪ Report
 - 233 • Nothing to report at this time
 - 234 • Please reach out to Richard Schroth if you need anything, or
 - 235 if you have suggestions or thoughts.
 - 236 ○ rschroth@usc.edu
 - 237 • EBAC= Employee Benefits and Compensation Committee
 - 238 ○ We have three spots on this committee as Staff
 - 239 Assembly
- 240 • Diversity, Equity, and Inclusion Committee
 - 241 ○ Nichelle Mitchell-Huizar, **Chair**
 - 242 ○ Grace Zamora, **Chair**
 - 243 ○ Zarita Abbott
 - 244 ○ Mayra Abrams
 - 245 ○ Kevin Corbett

- 246 ○ Dawn Kita
- 247 ○ Yanara Portero
- 248 ○ Kelley Randle
- 249 ▪ Report
- 250 • National Hispanic Heritage Month
- 251 • More information to come on additional events
- 252 • Creating a DEI directory for USC
- 253 ○ How to get involved
- 254 ▪ Compiling a list of staff who are creating
- 255 diverse, safe, welcoming environments
- 256 ▪ Email Grace Zamor Kukuk if you have names
- 257 of people or information about groups that
- 258 would be a good match for the directory
- 259 • gracezam@usc.edu
- 260 • Please also note if on a formal
- 261 committee or group.
- 262 • LGBTQ+ History Month events our committee are working
- 263 on:
- 264 https://calendar.usc.edu/search/events?event_types%5B%5D=37961480584333
- 265
- 266 ○ LGBTQ+ Pride faculty and staff social
- 267 ▪ RECEPTION, HEALTH AND COMMUNITY WELL-BEING /
- 268 LGBTQ+ STUDENT CENTER
- 269 ▪ Join fellow USC faculty and staff for appetizers and refreshments at
- 270 Rock & Reilly's in the USC Village.
- 271 ○ 10/12 4pm
- 272 ▪ Rock and Reillys
- 273 • Environment and Safety Committee
- 274 ○ Erin Jebavy, **Chair**
- 275 ○ Dulce Acosta
- 276 ○ Stacey Arthur
- 277 ○ Naomi Martinez
- 278 ○ Holly Nielson
- 279 ○ Shamae Smith
- 280 ▪ Report
- 281 • Committee met two weeks ago
- 282 ○ Campuswide sustainability survey results discussed
- 283 and reviewed
- 284 ○ Green week

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- USC announced they will be obtaining 25% of its power from solar by 2025
 - The USC football green game is tomorrow zero waste challenge
 - Virtual conference is coming up for the advancement of sustainability in higher education
 - Free with registration code
 - USC solar power news- <https://news.usc.edu/202159/solar-power-usc-ladwp-agreement/>

 - USC campus sustainability survey results - <https://sustainability.usc.edu/survey/>

 - Zero Waste “Green Game” details– <https://usctrojans.com/sports/2022/9/20/2022-usc-trojans-football-zero-waste-game-challenge-arizona-state-asu-sun-devils.aspx>

 - USC Green Week details - <https://green.usc.edu/campaigns/green-week/>

 - AASHE higher ed sustainability virtual conference registration - <https://green.usc.edu/students/attend-aashe-conference/>
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 - CARE - Community Accessibility Restoration & Ecology Challenge microgrant submission information - <https://diversity.usc.edu/programs-and-training/>

 - Rights and Responsibilities Committee
 - Lisa Gallegos, **Chair**
 - Tiffany Andalon
 - Michelle Jones
 - Kristine Moe
 - Stacy Patterson
 - William Yang
 - Report

- 325 • Will be looking into the University's job postings especially
- 326 salary ranges
- 327 • Lisa Gallegos will obtain the information from HR
- 328 • Looking at the onboarding process and will do a survey
- 329 • Link to the story-
- 330 [https://www.bloomberg.com/news/articles/2022-08-](https://www.bloomberg.com/news/articles/2022-08-30/california-passes-law-requiring-companies-like-meta-disney-to-post-salary-range)
- 331 [30/california-passes-law-requiring-companies-like-meta-](https://www.bloomberg.com/news/articles/2022-08-30/california-passes-law-requiring-companies-like-meta-disney-to-post-salary-range)
- 332 [disney-to-post-salary-range](https://www.bloomberg.com/news/articles/2022-08-30/california-passes-law-requiring-companies-like-meta-disney-to-post-salary-range)

- 333 • Rules and Elections Committee

- 334 ○ Bernice Taylor, **Co-Chair**
- 335 ○ Phil Turner, **Co-Chair**
- 336 ○ Lali Acuna
- 337 ○ Amanda Decker
- 338 ○ April De La Rosa
- 339 ○ Jeremy Zuniga
- 340 ▪ Report
- 341 • No update at this time

- 342 • Scholarship and Awards Committee

- 343 ○ Jeanette Villanueva Padilla, **Chair**
- 344 ○ Amber Brown
- 345 ○ Ricky Coles
- 346 ○ Jackie Mardirossian
- 347 ○ Russ Sommer
- 348 ▪ Report
- 349 • Working on getting nominees and awards together
- 350 • Looking for more nominations
- 351 • Please send in nominations!
- 352 • *We are seeking nominations* Please nominate a USC
- 353 Staff member for the USC Staff Assembly and University
- 354 Staff Club Monthly Recognition Award. For more details:
- 355 [https://staffassembly.usc.edu/awards-scholarship/monthly-](https://staffassembly.usc.edu/awards-scholarship/monthly-recognition-scholarships/)
- 356 [recognition-scholarships/](https://staffassembly.usc.edu/awards-scholarship/monthly-recognition-scholarships/)

358 Are you a full-time TAB eligible USC staff member enrolled
 359 (or will be) in a degree program during Fall 2023? Apply for
 360 the USC Staff Assembly Scholarship. Due June 1, 2023 at
 361 11:45pm For more details:

362 <https://staffassembly.usc.edu/scholarships/>

- 363 • Staff Engagement and Appreciation Committee

- 364 ○ Pilar Sanabria, **Co-Chair**
- 365 ○ Cynthia Stender, **Co-Chair**
- 366 ○ Sam Adams
- 367 ○ Sarah Alexander
- 368 ○ Stephanie Arroyo
- 369 ○ Lisa Gallegos
- 370 ○ Irma Hernandez
- 371 ▪ Report
- 372 • Brainstorming
- 373 • Working with university relations on December 2nd to offer
- 374 support on the UPC campus
- 375 • Working on pastry social, virtual Halloween costume contest,
- 376 and hot chocolate social
- 377 • Reach out if you have ideas for events
- 378 ○ Suggestion in the chat cider and donuts from Amanda
- 379 Decker
- 380 • Transportation Committee
- 381 ○ Liliana Ochoa-Springer, **Chair**
- 382 ○ Anabel Diaz
- 383 ○ John DeMartini
- 384 ○ Sarah Holdren
- 385 ○ Dan Sy
- 386 ▪ Report
- 387 • Working on a survey to staff to assess what types of
- 388 transportation people take

389 **New Business**

390 None

392 **Announcements**

393 Monday October 10th is Indigenous People's day

395 Good neighbor's campaign coming soon

- 396 ▪ Will be announced soon
- 397 ▪ Need volunteers
- 398 ▪ If you are interested in participating reach out to:
- 399 ○ Neighbor@usc.edu or to Dawn Kita
- 400 ▪ Good Neighbors Campaign- <https://sites.usc.edu/goodneighbors/>

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402 Flock of Seaguls concert next week-
403 https://calendar.usc.edu/event/a_flock_of_seagulls#.YzcvLurMJPY
404 <https://www.eventbrite.com/e/a-flock-of-seagulls-registration-410704818167>

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406 School of Social Work is hosting an event
407 Examining Reproductive Rights: Health Care,
408 Culture and Policy Perspectives

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410 Join us for a screening of the HBO documentary film THE JANES followed by an
411 exclusive panel discussion with the directors - Oscar-nominee Tia Lessin and Emmy-
412 nominee Emma Pildes

413
414 October 20, 2022 7:15 p.m.
415 Ray Stark Family Theatre
416 University of Southern California
417 RSVP by October 17

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419 In the spring of 1972, police raided an apartment on the South Side of Chicago
420 where seven women were arrested and charged. The accused had built an
421 underground service for women seeking safe, affordable, illegal abortions. They called
422 themselves Jane.

423
424 [https://docs.google.com/forms/d/e/1FAIpQLScibGuG42gYIPre-](https://docs.google.com/forms/d/e/1FAIpQLScibGuG42gYIPre-M6xd6l0vb48BSuZtEc8ccGmOJXQ5dMEwg/viewform)
425 [M6xd6l0vb48BSuZtEc8ccGmOJXQ5dMEwg/viewform](https://docs.google.com/forms/d/e/1FAIpQLScibGuG42gYIPre-M6xd6l0vb48BSuZtEc8ccGmOJXQ5dMEwg/viewform)

426
427 USC vs. ASU – Saturday, October 1, 7:30PM PT

428
429 This year's meeting schedule:

- 430 ▪ Oct 28, 2022 09:30 AM Pacific Time (US and Canada)
- 431 ▪ Nov 18, 2022 09:30 AM Pacific Time (US and Canada)
- 432 ▪ Dec 16, 2022 09:30 AM Pacific Time (US and Canada)
- 433 ▪ Jan 27, 2023 09:30 AM Pacific Time (US and Canada)
- 434 ▪ Feb 24, 2023 09:30 AM Pacific Time (US and Canada)
- 435 ▪ Mar 31, 2023 09:30 AM Pacific Time (US and Canada)
- 436 ▪ Apr 28, 2023 09:30 AM Pacific Time (US and Canada)
- 437 ▪ May 19, 2023 09:30 AM Pacific Time (US and Canada)
- 438 ▪ Jun 30, 2023 09:30 AM Pacific Time (US and Canada)

439
440 Please register for the series of meetings via the website and mark your calendars!
441 <https://staffassembly.usc.edu/>

442

443 **Next General Assembly Meeting Reminder**

444 Friday, October 28, 2022, 9:30 – 11:00 AM, Location: Zoom

445

446 **Adjournment:**

447 Amanda Decker moved to adjourn the meeting. Jackie Mardirossian seconded. The
448 motion was passed by unanimous voice consent (No-0, Abstain-0). The meeting was
449 adjourned at 11:07 AM PT.

450

451 *Meeting minutes submitted by*

452 *Shanna Livermore*

453 *USC Staff Assembly Secretary*

454 *September 30, 2022*