

**To:** Staff Assembly Members, 2022-2023 Term

**Date:** May 19, 2023

**Subject:** Staff Assembly 2023 Elections - Message from the Ad-hoc Reorganization Committee

Dear Fellow Staff Assembly Members,

As you all are aware by now, the 2023 election cycle is in full swing with ballots being distributed this past Wednesday.

What a remarkable time this is for the Assembly!

We are implementing the move to a bicameral system while launching multiple micro-elections to seat our inaugural 30 Staff Senators.

Of course, the immediate impact of the changes may be felt especially by those of you seeking a second term.

Two years ago, you were seated through an At-Large election model, which allots seats according to campus group (UPC, HSC, other) and personnel classification (exempt, non-exempt) and allows multiple people from a given area to serve at the same time. The Senate model requires one person per area/shared seat. Also in an At-Large election, you garnered support from across campuses (and across the Assembly body), and now you will campaign primarily within the area your Senate seat represents.

We will return to the At-Large model next year for the House, then micro-elections for the Senate the following year, switching back and forth each election cycle.

These changes are certain to do what the resolution votes intended, increase representation across all areas of the University. Already, we have anecdotal evidence that conversations about the election are emerging in areas with little or no previous representation. Engaged staff are reaching out, seeking technical support to ensure that they are able to vote and be heard.

We hope that you will continue to visit the 2023 Elections page on the Staff Assembly website as more information is added and updated. Our committee chair will provide updates during this week's General Assembly meeting as well.

Our thanks for your support and collaboration and for your ongoing service to USC Staff Assembly.

Fight on!

Your Ad Hoc Committee

*Zarita Abbott*

*Irma Hernandez*

*Stacy Patterson*

*Phil Turner*

*Stella Yeghnanyan*